

STAFF USE OF PERSONAL ELECTRONIC DEVICES FOR WORK-RELATED DUTIES

The Board of Education authorizes staff use of personal electronic devices to access the district's computer network to carry out job duties in accordance with this policy. Any other staff use of personal electronic devices must not interfere with performance of work responsibilities or disrupt school operations.

If a staff member wishes to use his/her personal device the following is required:

- Abide by the rules of acceptable network use outlined in policy 8630, Computer Resources and Data Management and its associated regulation.
- Use only the district's network to access the Internet or district applications to conduct district business while on school grounds.

Staff members who choose to use their own personal device will not be reimbursed or receive an annual/monthly allowance.

Maintenance and repair of personal devices is the staff person's responsibility. The district's technology department will not service or repair any personal device.

Privacy

To ensure district compliance with federal and state confidentiality requirements, the district's technology department will provide supervisors with reports regarding activity. The district maintains its right to access and monitor the district's network. In order to avoid an invasion of privacy of personal devices, staff is advised to keep all district files separate from personal files by properly using the district's computer network to perform work functions and maintain district records. Employees should not have an expectation of privacy if the district's network is used for personal purposes.

Violations of Policy

Violation of this policy may result in revocation of permission to use a personal electronic device for work purposes and/or discipline of the employee in accordance with applicable negotiated agreements.

Separation from Employment

When staff leaves district employment access to the district's network will be discontinued.

The Superintendent, or his/her designee, will develop procedures and maintain records to implement and monitor this policy.

Cross-ref: 1120, District Records
5500, Student Records
8630, Computer Resources and Data Management

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